

# ENCOUNTER YOUTH

## Disciplemaking Strategy

### Our Purpose Statement:

We exist to honour God and make disciples (by working with families, the church and schools to produce Christ-centered, Spirit-empowered and socially-responsible high schoolers).

### Our Key Result Areas:

1. Honouring God
2. Building Relationships
3. Making Disciples
4. Developing Leaders
5. Doing Missions

### KRA #1: HONOURING GOD

Leaders and youth demonstrate their love for God through prayer, the Word and obedience.

<b>STRENGTHS:</b> <ul style="list-style-type: none"><li>* Youth have been taught how to pray using the P.R.A.Y. model.</li><li>* Leaders know the Word and are equipped to teach it to others.</li></ul>	<b>PRESENT</b>	<b>WEAKNESSES:</b> <ul style="list-style-type: none"><li>* Many of our youth only pray when they are facing a crisis.</li><li>* Youth don't live their lives based on the Word of God.</li></ul>
<b>OPPORTUNITIES:</b> <ul style="list-style-type: none"><li>* We can train youth to pray.</li><li>* We can teach youth to live by the Word.</li></ul>	<b>FUTURE</b>	<b>THREATS:</b> <ul style="list-style-type: none"><li>* Friends are more important than God.</li><li>* Materialism gets in the way.</li></ul>
<b>FAITH GOALS:</b> <ol style="list-style-type: none"><li>1. Youth realise that they honour God by reading the Word and spending time in Prayer.</li><li>2. Youth put God first in everything they do.</li><li>3. Youth help others to pray and live by the Word of God.</li></ol>		<b>WORK GOALS:</b> <ol style="list-style-type: none"><li>1. Get our leaders to model praying and living by the Word.</li><li>2. Train youth how to live under the lordship of Christ.</li><li>3. Teach youth to model and equip their peers to pray and live by the Word.</li></ol>

## KRA #2: BUILDING RELATIONSHIPS

Leaders and youth are engaged in deep and intimate relationships.

<b>STRENGTHS:</b> <ul style="list-style-type: none"><li>* We have great leaders.</li><li>* We have a dedicated core of youth.</li></ul>	<b>PRESENT</b>	<b>WEAKNESSES:</b> <ul style="list-style-type: none"><li>* We don't engage with youth enough outside of events.</li><li>* There are some cliques among youth.</li></ul>
<b>OPPORTUNITIES:</b> <ul style="list-style-type: none"><li>* We can get adults to mentor youth.</li><li>* We can develop strong relationships among youth.</li></ul>		<b>FUTURE</b>
<b>FAITH GOALS:</b> <ol style="list-style-type: none"><li>1. Leaders develop deep relationships with each other.</li><li>2. Leaders form deep relationships with youth.</li><li>3. Youth develop deep relationships with their peers.</li></ol>		<b>WORK GOALS:</b> <ol style="list-style-type: none"><li>1. Get leaders to hang out together, eat together and share their lives.</li><li>2. Get leaders to identify a few youth to relate to.</li><li>3. Get core youth to identify a few youth to relate to.</li></ol>

## KRA #3: MAKING DISCIPLES

Leaders and youth are passionate about engaging their lost friends and equipped to make disciples.

<b>STRENGTHS:</b> <ul style="list-style-type: none"><li>* Our core leaders have been LTC trained.</li><li>* Our church is passionate about discipling.</li><li>* We have presented discipling series like Replicate and Shine.</li></ul>	<b>PRESENT</b>	<b>WEAKNESSES:</b> <ul style="list-style-type: none"><li>* We know we must make disciples and even know how to do it but don't always do it.</li><li>* Some people have heard it all before but are still not making disciples.</li></ul>
<b>OPPORTUNITIES:</b> <ul style="list-style-type: none"><li>* Mobilise youth to share their faith.</li><li>* Take as many people as possible to LTC in 2018.</li><li>* Youth can make disciples at schools.</li></ul>		<b>FUTURE</b>
<b>FAITH GOALS:</b> <ol style="list-style-type: none"><li>1. Every high schooler equipped to share their faith with their lost friends.</li><li>2. Every high schooler attending LTC 2018.</li><li>3. Every high schooler taking a stand for Christ in their school.</li></ol>		<b>WORK GOALS:</b> <ol style="list-style-type: none"><li>1. Launch outreaches to build confidence: Friday Night, Mall, Zoo Lake.</li><li>2. Raise funds for everyone to attend LTC.</li><li>3. Create a strategy to help youth be identified as Christ-followers at school.</li></ol>

## KRA #4: DEVELOPING LEADERS

Leaders and youth are equipped and empowered to lead at Youth and in their schools or work places.

<b>STRENGTHS:</b> <ul style="list-style-type: none"><li>* We have a strong group of leaders.</li><li>* The mission trip helped develop our team.</li><li>* Our leadership events are well attended.</li><li>* Our Friday and Sunday events have great leaders.</li></ul>	<b>PRESENT</b>	<b>WEAKNESSES:</b> <ul style="list-style-type: none"><li>* We don't have a clear leadership development process.</li><li>* Not everyone on the team is actively leading.</li></ul>
<b>OPPORTUNITIES:</b> <ul style="list-style-type: none"><li>* Create an effective leadership development process.</li><li>* Mobilise more youth into leadership.</li></ul>	<b>FUTURE</b>	<b>THREATS:</b> <ul style="list-style-type: none"><li>* We could get pushback if we raise the standards for leaders and ask leaders to step down if necessary.</li></ul>
<b>FAITH GOALS:</b> <ol style="list-style-type: none"><li>1. We have a clear leadership development track that produces committed and effective leaders.</li><li>2. Leaders take their responsibilities seriously, show initiative and commitment.</li></ol>		<b>WORK GOALS:</b> <ol style="list-style-type: none"><li>1. Create a leadership development track possibly based on the 4i's.</li><li>2. Train people to understand what being a leader at Youth means.</li></ol>

## KRA #5: DOING MISSIONS

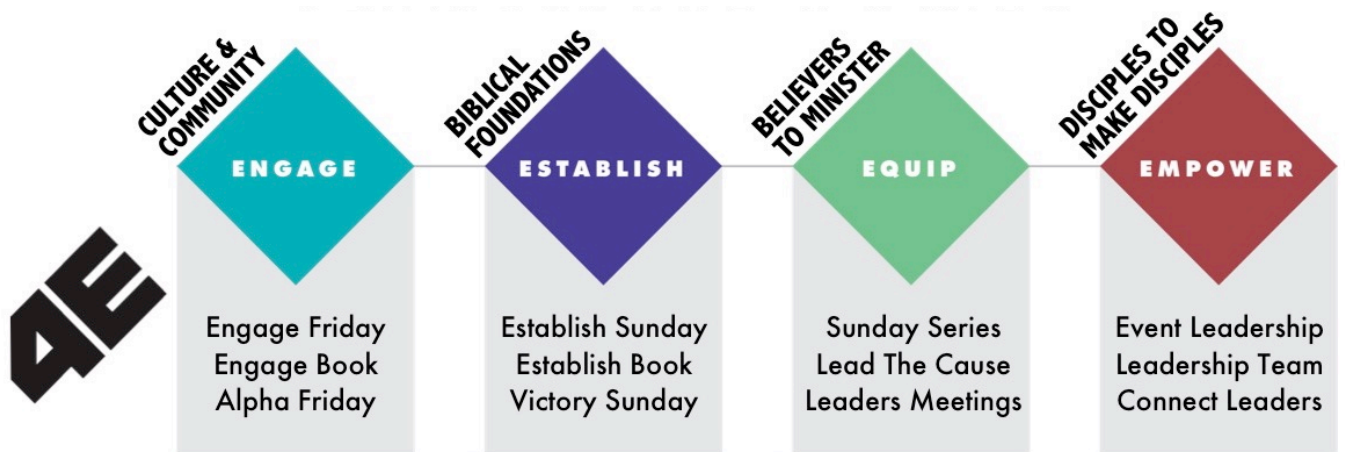
Leaders and youth are outward-focused and go on mission trips.

<b>STRENGTHS:</b> <ul style="list-style-type: none"><li>* We ran a successful mission to Botswana.</li><li>* We have dates set for a mission to Botswana: 23-30th June 2018.</li></ul>	<b>PRESENT</b>	<b>WEAKNESSES:</b> <ul style="list-style-type: none"><li>* We only have 1 mission trip planned.</li><li>* Few people can go on each mission trip.</li><li>* Missions are costly events.</li><li>* Some teens cannot travel internationally.</li></ul>
<b>OPPORTUNITIES:</b> <ul style="list-style-type: none"><li>* We can enlarge the size of the mission team.</li><li>* We can do a local mission trip.</li><li>* We can start fundraising in 2017.</li></ul>	<b>FUTURE</b>	<b>THREATS:</b> <ul style="list-style-type: none"><li>* We have transport challenges.</li><li>* We lack finances.</li><li>* The team size may need to be limited.</li></ul>
<b>FAITH GOALS:</b> <ol style="list-style-type: none"><li>1. Run a mission in South Africa.</li><li>2. Lead a mission to Ghanzi and the Delta in June 2018.</li><li>3. Help Botswana leaders attend LTC in 2018 and have them do a mission in SA in 2019.</li></ol>		<b>WORK GOALS:</b> <ol style="list-style-type: none"><li>1. Set a date for a mission in SA.</li><li>2. Start recruiting and fundraising for the mission to Botswana in June 2018.</li><li>3. Set a budget for getting Botswana leaders to LTC in 2018 and share the vision for the Botswana mission to SA in 2019.</li></ol>

## Our Levels of Spiritual Commitment:

LOST → BELIEVER → WORKER → LEADER

## Our Disciplemaking Process:



### Phase #1: ENGAGE THE LOST

Primary Activity: **Engage Friday**

Primary Target: **Lost Youth**

Know: God loves them. Outside of Christ they are lost. They are sinners and can't save themselves, Jesus died to pay for their sins. Eternal life is a free gift. Life with Jesus starts now and last forever.

Feel: Welcomed and accepted.

Do: Introduce themselves. Make connections with believers. Hear the Gospel.

Accept Christ as Saviour.

### Phase #2: ESTABLISH THE BELIEVER

Primary Activity: **Establish Sunday**

Primary Target: **Young Believers**

Know: How to worship God. How to pray. How to read the Bible. How to grow spiritually. How to fellowship. How to share their faith.

Feel: Close to God in worship. Motivated to grow. Connected to other believers.

Do: Engage in worship. Connect with other believers. Interact in small groups. Listen to teaching and take notes.

## **Phase #3: EQUIP THE WORKER**

Primary Activity: **Equip Sunday**

Primary Target: **Youth Workers**

Know: Jesus has called them to make disciples. How to lead people to Jesus. How to minister to their peers.

Feel: Responsible to help others come to know Jesus or grow in Christ. Called to serve as workers.

Do: Practise the new skills they are learning. Talk about their development. Share testimonies.

## **Phase #4: EMPOWER THE LEADER**

Primary Activity: **Leadership Team**

Primary Target: **Youth Leaders**

Know: Jesus has called them to make disciples. How to lead people to Jesus. How to minister to their peers.

Feel: Empowered to serve as a youth leader. Equipped to lead a small group.

Equipped to lead a part of a service.

Do: Help plan events. Help lead events. Make disciples outside of meetings.

### **Our Initiatives for Each Phase:**

**1. ENGAGE:** We have three interventions for this phase of our disciplemaking strategy: (1) Engage Friday. (2) Alpha Friday. (3) Engage Book.

**2. ESTABLISH:** We have three interventions for this phase of our disciplemaking strategy: (1) Establish Sunday, (2) Victory Sunday and (3) Establish Book.

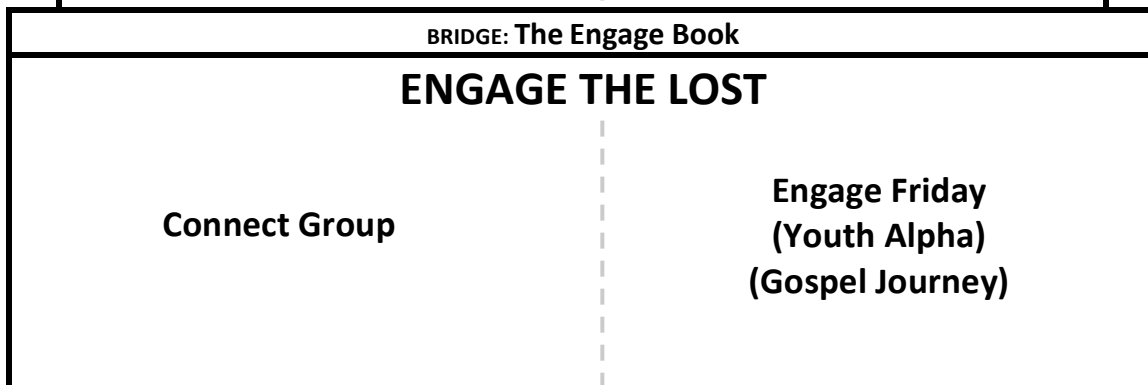
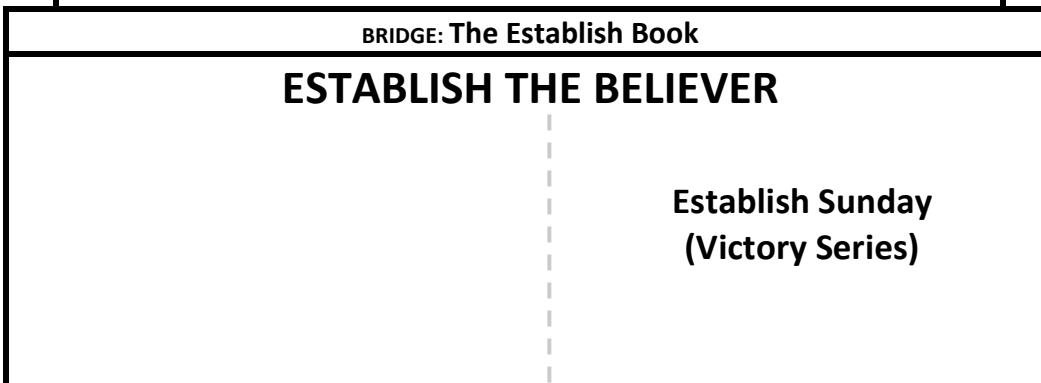
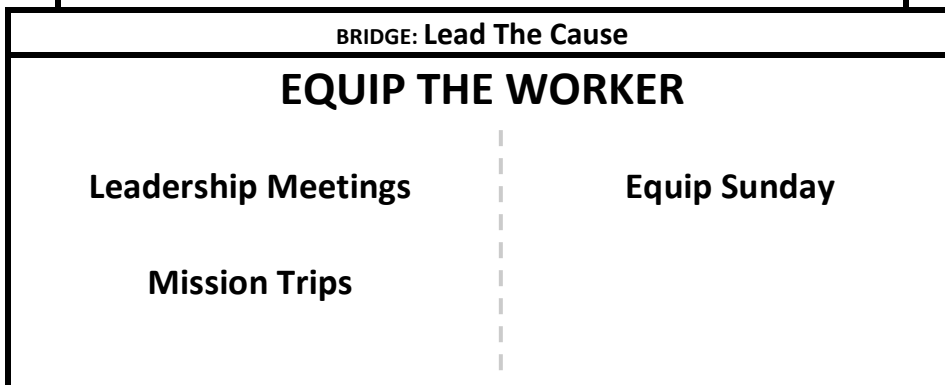
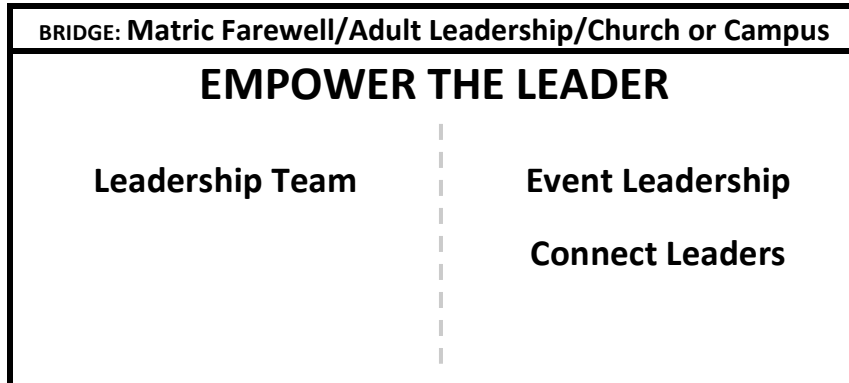
**3. EQUIP:** We have three interventions for this phase of our disciplemaking strategy: (1) Sunday Series. (2) Lead The Cause. (3) Leaders Meetings.

**4. EMPOWER:** We have three interventions for this phase of our disciplemaking strategy: (1) Event Leadership, (2) Leadership Team and (3) Connect Leaders.

# Our Bridges Between Phases:

*Small Group*

*Big Group*



**The Pool of Humanity**

**Our Youth Commitment Levels:**

**THE LEADERS**

**THE WORKERS**

**THE BELIEVERS**

**THE LOST**

## **Our Description of a Discipled Person:**

### **Quality #1: Word-based**

Bible Passage: *"How can a young man keep his way pure? By living according to your Word?"* (Psalm 119:9)

Biblical Character: David

Definition: A disciplined-person loves and lives by the Word.

Knowledge: They know the Word reveals God, builds faith and transforms lives.

Attitudes: They believe the Word is a guard against sin and a guide to righteousness.

Skills: They can read, study and apply the Word.

Relationships: They let the Word shape their relationships and they share it with others.

### **Quality #2: Prayer-filled**

Bible Passage: *"Devote yourselves to prayer with an alert mind and a thankful heart."* (Col 4:2)

Biblical Character: Daniel

Definition: A disciplined-person devotes themselves to prayer.

Knowledge: They know prayer connects them to God, changes them and advances the kingdom.

Attitudes: They believe prayer cultivates intimacy with God and creates transformation.

Skills: They can praise, confess and intercede through prayer.

Relationships: They pray with people and for people.

### **Quality #3: Christ-centered**

Bible Passage: *Imitate God, in everything you do, because you are his dear children. Live a life filled with love, following the example of Christ.* (Eph 5:1-2)

Biblical Character: Peter

Definition: A disciplined-person reflects Jesus in thought and deed.

Knowledge: They know that Christ sets an example for us in life and godliness.

Attitudes: They believe Jesus is their standard for godliness and example to follow.

Skills: They reflect Jesus' character (who he is) and priorities (what he does).

Relationships: They model Jesus to people.

### **Quality #4: Spirit-empowered**

Bible Passage: *"I can do all things through Him who strengthens and empowers me."* (Phil 4:13)

Biblical Character: Samson

Definition: A disciplined-person accomplishes great things for God.

Knowledge: They know the Spirit empowers them to do what they can't do in their own strength.

Attitudes: They believe that God wants to work through them.

Skills: They have courage to speak and act in faith.

Relationships: They act so God changes people through them.

### **Quality #5: Socially-responsible**

Bible Passage: *"And don't forget to do good and to share with those in need."* (Heb 13:16)

Biblical Character: Esther

Definition: A disciplined-person does good and shares with others.

Knowledge: They know that God blesses them so they can bless others.

Attitudes: They believe they are called to be selfless and generous.

Skills: They can identify people in need and help to meet their needs.

Relationships: They mobilise resources to show love to people.



## Quality #6: Mission-minded

Bible Passage: *“You will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth.”* (Acts 1:8)

Biblical Character: Paul

Definition: A disciplined-person shares the gospel near and far.

Knowledge: They know that God loves the lost and wants to use them to reach them.

Attitudes: They believe God has called them to make disciples of all nations.

Skills: They know and share the Gospel.

Relationships: They start relationships with unbelievers and share the Gospel with them.

## Quality #7: Leadership-empowered

Bible Passage: *“God has given each you gifts ... use them well to serve one another.”* (1 Pet 4:10)

Biblical Character: Nehemiah

Definition: A disciplined-person uses their gifts to lead others.

Knowledge: They know that God uses them to lead his people.

Attitudes: They believe they are called to be servant leaders.

Skills: They can use their gifts to serve people.

Relationships: They serve people in the world around them.

## Quality #8: Church-connected

Bible Passage: *“All of you together are Christ’s body and each of you is a part of it.”* (1 Cor 12:27)

Biblical Character: Barnabas (Acts 9-15)

Definition: A disciplined-person is active in the body of Christ.

Knowledge: They know they can’t follow Jesus and not belong to a local church.

Attitudes: They believe the local church is the hope of the world.

Skills: They can find their place and role in a local church.

Relationships: They have a sense of family with other believers.

## Our Vision Communication Strategy:

Who we will communicate with, when we will do it and how we will do it:

WHO?	WHEN?	HOW?
Pastor Simon Lerefolo	ASAP	Email/WhatsApp/In Person
Youth Leadership Team	Sunday	Presentation/Handouts
Rosebank Department Leaders	Next Tuesday Meeting	Presentation/Handouts
Pastor Roger	ASAP	Email/WhatsApp
Youth Fraternal	Next Week	Email/WhatsApp
Every Nation Fraternal	Next Weekend	Presentation/Handouts
Rennie, David, Doug, Terry	Next Week	Email/WhatsApp